

Californians for Freedom to Work  
Post Office Box 996, Sacramento, CA 95812  
(916) 448-7872

April 6, 1998

Mr. Gerald Klaas  
4711 El Camino Ave, Suite 222  
Carmichael, CA 95608

Dear Mr. Klaas,

On behalf of the members of Californians for Freedom to Work, I invite you to participate in our 1998 Candidate Survey Program.

As a candidate for the California State Legislature, your views on Right to Work and other critical labor issues are very important. Please take a moment to share those views with me and your constituents.

To facilitate your response, I have enclosed a reply envelope for your use.


Any further comments you may wish to add are welcome. Unfortunately, due to the large number of candidates involved, we will not be able to include your comments with our survey results. However, they will be helpful when our supporters ask for more information.

In order to report the results of the survey to our supporters in a timely fashion, we need to receive your response by April 20, 1998.

If you wish, you may fax your reply to (916) 448-7670. Even if you do so, however, we still ask you to please return your actual survey form in the enclosed postage-paid envelope.

Thank you for your prompt reply.

Sincerely,

  
Ron Smith  
President

# CALIFORNIANS FOR FREEDOM TO WORK

## 1998 California Legislative Survey

1. A state Right to Work Law provides that no worker can be denied a job because he or she either joins or does not join a labor union. Such a law guarantees that each individual worker can freely choose whether or not to support a union.

**WILL YOU SUPPORT ENACTMENT OF A STATE RIGHT TO WORK LAW BY THE CALIFORNIA LEGISLATURE?**

YES  NO

2. Union officials have been granted monopoly bargaining powers over public employees in California. With this, union officials have exclusive bargaining privileges for those government workers who would join a union. They are also granted the monopoly power to bargain for every person employed within a work unit -- including those individuals who do not desire union representation. For this reason, Right to Work supporters oppose any imposition of monopoly bargaining over public employees by union officials.

**WILL YOU SUPPORT THE REPEAL OF MONOPOLY BARGAINING OVER PUBLIC EMPLOYEES BY UNION OFFICIALS?**

YES  NO

3. In the public sector, "agency shop" clauses in so-called collective bargaining agreements compel public employees, who choose not to join a union, to pay up to 100% of union dues. These employees are forced to pay or be fired even if they do not want union representation.

**WILL YOU SUPPORT THE REPEAL OF THE LAW GRANTING "AGENCY SHOP" PRIVILEGES TO OFFICIALS OF PUBLIC-SECTOR UNIONS?**

YES  NO

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You may fax your reply to (916) 448-7872. However, if you do so, please also return your signed survey form in the enclosed postage-paid envelope.

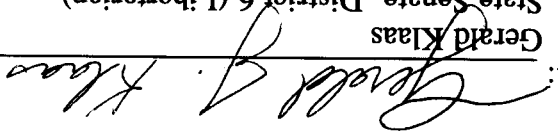
**Callifornians for Freedom to Work**  
Post Office Box 996  
Sacramento, CA 95812

Please return completed and signed surveys by April 20, 1998 to:

(Unsigned surveys cannot be accepted for publication.)

Gerald Klaas, District 6 (Libertarian)

Gerald Klaas



Signed:

Date:

4-10-98

Please visit my website <http://sacto.com/ser/>

Additional Comments:

YES

NO

**WILL YOU VOTE TO REJECT ALL COLLECTIVE BARGAINING AGREEMENTS WHICH INCLUDE "AGENCY SHOP" PROVISIONS?**

4. California's public sector collective bargaining law requires the legislature to vote on contracts the state negotiates with officials of state employee unions. So-called Memorandum of Understanding (MOU) bills are the vehicle for these contracts. All too often, MOUs include the "agency shop" provisions described above.